

Inclusion Policy of Limerick Sport Huskies



LIMERICKSPORT HUSKIES

Basketball Club
Est. 1997

“The Mission of our Club is to promote the development and playing of basketball in our Community, to be a uniting force in our region, to encourage the participation of all sectors of our Community in our sporting and social activities, and to support the development of our members in an environment of sportsmanship, inclusiveness, mutual respect and social responsibility.”

Aims:

Limerick Sport Huskies will aim to:

1. Encourage an inclusive culture, while recognising that no one disability is the same and each person’s individual needs must be considered in order to promote inclusion in our sport.
2. Adopt a person-centred approach in order to ensure all participants emotional, physical, and mental wellbeing is at the heart of everything we do.
3. Limerick Sport Huskies is committed to ensuring that the core objectives in this policy are implemented to the best of our ability to reflect inclusive practices at all levels of participation in Basketball clubs and Basketball related activities.
4. The ethos of **Limerick Sport Huskies** is under pinned by our rules and regulations, including our support policies
 1. Code of Best Practice for Youth Sports
 2. Safeguarding Training
 3. Vetting ~ Garda and Access NI
 4. Complaints and Disciplinary Rules & Procedures

Inclusion refers to:

"A process of addressing and responding to the diversity of needs of all learner's through inclusive practices in learning, cultures and communities."

Guidelines for Inclusion: Ensuring Access fir All – Unesco Salamanca Statement (1994)

Policy statement:

- This policy represents the agreed principles and commitments for disability inclusion, in line with the Cara sports inclusion charter for people with disabilities. Limerick Sport Huskies will implement this policy to support and develop an inclusive environment for children and adults within our clubs, programmes, coaches, volunteers, and players

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Core Objectives:

- Limerick Sport Huskies commits to develop and include a specific disability strategic plan and include it in Limerick Sport Huskies next update strategic plan in conjunction with LIT
- Limerick Sport Huskies commit to provide support, motivation and guidance to all stakeholders who wish to become more inclusive.
- Limerick Sport Huskies commit to take reasonable steps to ensure that people of all ages with disabilities are afforded reasonable opportunity to participate in all aspects of basketball and support a sense of belonging and respect.

Limerick Sport Huskies will commit to ensuring this inclusion policy and strategic plan is applied, updated, and reviewed before 2024.

FACILITIES

Review our facilities/venues/equipment to make our organisation more accessible.

Core Objectives:

1. It is important to Limerick Sport Huskies that all people with a disability have the opportunity to take part in our sport regardless of their ability. It is therefore a necessity that all clubs use facilities that are accessible.
2. Limerick Sport Huskies commit to choosing facilities that are accessible to people with different abilities when planning for the season ahead.

Sample Physical Access Assessment Template

Club Name: _____			
Venue:			
Physical Barrier	Immediate Solutions	Future Solutions	Actions
Car Park			
Access to Building:			
Changing Rooms/Toilet Facilities:			
Access to Playing/Court Area			
Access to Social/Meeting Area			

People

Access training for all board members/committee/members/staff/volunteers etc, to facilitate the inclusion of people with disabilities.

Coaching qualification:

Coaches are reminded that they do not need to hold any additional qualifications to include participants with a disability in an existing class. However, it is recommended that additional Disability Inclusion training be undertaken when working with participants with a disability to raise awareness and progress coaching ability. Workshops ran by Cara hold points for continuous professional development for all BI coaches.

Disability Coordinator:

The disability coordinator position will be held by the **Secretary and Designated Liaison Person**. Their key role will be to ensure the inclusion policy is implemented as well promoting inclusion in all **Limerick Sport Huskies** media outlets.

Medical screening and information

Limerick Sport Huskies will ensure that we have received all relevant medical information in relation to any club member or participant with a disability, to ensure that they are well enough physically, intellectually and emotionally to take part in club basketball activities or any club events. This will be completed through Clubforce. A further phonecall will be made to the family also to ensure we can put appropriate provisions in place for their daughter.

Core Objectives:

Limerick Sport Huskies actively seek to empower people to become champions of inclusion. We will outline core objectives that will encourage the training and support of people in our organisations.

1. Limerick Sport Huskies commit to training all staff in the area of Inclusion of people with a disability.
2. Limerick Sport Huskies commit to including all appropriate Cara workshops as continuous professional development points for Basketball Ireland coaches.
3. Limerick Sport Huskies commit to advertising Cara inclusion workshops.
4. Limerick Sport Huskies commit to include sections on working with people with disabilities as part of their training courses.
5. Limerick Sport Huskies commit to promote and help develop any training course developed by any of our partners such as Cara, IWA or Special Olympics that offer basketball to disability groups.

Activities

Develop and deliver inclusive activities.

Core objectives:

1. Limerick Sport Huskies commit to the formation of an Inclusion committee within the organisation which will ensure the policies and plans are being followed.
2. Limerick Sport Huskies commit to develop specific basketball inclusion programs in the

future that can be ran in conjunction with the sports inclusion disability officers in Local Sports Partnerships to ensure nationwide participation.

3. Limerick Sport Huskies commit to carrying out an audit of facilities to ensure all facilities used by our clubs are accessible.

Implementation of activities:

Responsibility for delivering of projects and activities will fall to **Avril Crosse**. It is advised that **Avril** can show progress of targeted disability groups through different projects.

Evaluation methods:

Projects will be evaluated using surveys, opinion sheets or other tools. It is important to include people with different disabilities and parents in the evaluation method.

Promotion

Promote the inclusive nature of our activities, in a variety of formats.

Core Objectives:

1. Limerick Sport Huskies commit to promote all-inclusive programs or projects carried out by our club on our organisation's social media platforms.
2. Limerick Sport Huskies commit to promote all-inclusive programs or projects carried out by external organisations around basketball on our social media platforms.
3. Limerick Sport Huskies commit to circulate any information on our social media platforms from Cara or any other disability groups that may be beneficial to our clubs, schools, colleges, boards and committees.

Responsibility for promotion:

It is the responsibility of **Avril Crosse** to ensure that content circulated on our website, social media platforms or any other platforms includes and fairly represents the work of our club in including people with disabilities in all aspects of our work. **Avril Crosse** is also responsible for ensuring that the content is accessible for people with disabilities and that positive inclusive imagery and wording is used.

Monitoring and reviewing policy:

The above policy will be re-evaluated at regular intervals. We at **Limerick Sport Huskies** value your input. If you have any queries in relation to this policy, please contact us at limericksporthuskies@gmail.com